



ERNI Conflict Mining / Materials Policy

As one of the leading manufacturers of connectivity products, ERNI uses certain metals in the production process which are essential to our products. Some of these metals are potentially refined from minerals obtained from mines in the eastern region of the Democratic Republic of Congo in Africa. These mines have become illegally controlled and operate under conditions of armed conflict and human rights abuses.

Currently the following minerals and metals are considered conflict material:

- Columbite-tantalite (also called Coltan), the metal ore from which tantalum is extracted
- Cassiterite, the chief ore needed to produce tin
- Gold
- Cobalt
- Wolframite, an important source of the element tungsten
- Pyrochlore (niobium)

ERNI is committed to Ethical Guidelines (found at www.erni.com), which prohibit us to source directly or indirectly from conflict areas. We require all of our suppliers to adhere to these Ethical Guidelines. We have taken measures to ensure that our suppliers of metals do not buy material originating in conflict areas.

ERNI and its suppliers do not knowingly use any virgin gold or tin obtained from conflict mines. We are regularly monitoring our suppliers to ensure that no material obtained under conditions of armed conflict and human rights abuses is used in the production of our products.

The only Metals we use in large quantities are tin and gold. These metals are mainly used in the plating of terminals. We do not directly purchase any of the materials listed above. Thus we have taken steps to insure our suppliers of finished surfaces also do not purchase conflict materials. We are in constant contact with these suppliers and require them to trace the complex supply chain of these metals to their source. They have to confirm that metals are only sourced from internationally known, producers, traders, refiners, and bullion banks with a proven track record in the metals market. If any evidence is found that metals could originate from conflict areas they will immediately have to undertake corrective actions